



THE SHORTEST DISTANCE TO THE RIGHT PEOPLE.

You have the power to innovate. It's in your people.

Today's knowledge workers are so much more than the title on their business cards. Skilled, experienced and smart, your employees together have the talent and abilities to drive innovation for your organization. Your challenge is to find ways to capture that collective knowledge and turn it into a powerful tool for building value and continuous improvement. Go beyond simple job functions and give employees an easy, engaging way to connect, share and innovate.

OneDegree™ is the next-generation employee directory that brings the power of Web 2.0 to your organization.

- Exploit the collective potential in all your employees to drive your organization's success.
- Engage and empower your employees to grow, develop and contribute.
- Support a culture that rewards innovation, attracts talent and retains employees.

- Bring the power of 2.0 to your enterprise without the disruption.
- Transition with a robust, enterprise-ready ASP-based application.
- Increase operational efficiency by providing your employees with a tool to find and communicate with each other.
- Connect your employees to not only get work done more efficiently, but also foster the social bonds that increase employee engagement.
- Flatten your organization and make the people that comprise it accessible to all.
- Boost innovation by making your organization's true skills and knowledge transparent.
- Enable your employees to contribute to the organization beyond their function by identifying a richer profile of skills, knowledge and experience.
- Put a personal face on your corporate directory.

The screenshot displays the OneDegree web application interface. At the top, there is a navigation bar with 'MY PROFILE' and 'BROWSE' tabs, and a search bar labeled 'Search Keywords'. Below the navigation bar, the user's profile for 'Colleen Power' is shown, including a profile picture, a 'My Profile' link, and a list of 'Alerts and Notifications'. The alerts list recent group creations and joins, such as 'Bill Desborough has joined a new group called SETUP - Upgrade' and 'Henry Bowers has created a new group called Deal club'. The interface also features a 'Whiteboard' section with a message from Colleen Power and a 'Workstation' section with a floor plan map.

OneDegree. Give your employees the shortest distance to the right people.

OneDegree Features and Benefits

Feature	Benefit
Individual blogs	Spark innovation by making it easy to share ideas and opinions among all levels in the organization.
Pre-determined groups	Make it easy for employees to get started and feel connected.
Work groups	Give everyone in a work-related group an easy, efficient way to collaborate as well as communicate their group's mandate with others.
Social groups	Help your employees find colleagues with similar interests, lifestyles, etc., and increase employee retention.
Tagging	Go beyond organizational charts and titles by letting employees tag their attributes to build a true picture of the knowledge, skills and expertise inside the organization.
Search and browse	Make it easy to find the right people, the right skills – the right anything.
Personal pages	Put a human face on the old “employee directory” model by encouraging people to search out others and talk to each other.
Whiteboard	Jot down messages and ideas on colleagues' whiteboards and share them with others easily.
Rideshare	Reduce your organization's carbon footprint by connecting drivers with people who need rides.
Alerts and notifications	Keep everybody aware of activities, events and important news and reduce the “I didn't know” factor.
Integrated floormap	Make it easy for people to find each other and have face-to-face conversations.

No company will build or sustain a competitive advantage unless it capitalizes on the combined power of individualized workers and social dynamics.

- Gartner

Innovapost: agile thinking in an ever-changing business world.



Innovapost is a leading provider of IT solutions and services, with a specialization in SAP, e-business and mobility solution development. Our services include business and technical consulting, application development, application management, infrastructure service management, and change and human performance consulting. With offices located in Ottawa, Mississauga and Toronto, we closely collaborate with our clients to fully understand their business requirements, and then we deliver innovative and flexible solutions that anticipate change in quickly evolving industries. For more information, visit our website at www.innovapost.com.

OneDegree™ is an Innovapost Incubator solution. The Incubator group applies agile development principles to quickly develop a concept or solution into a prototype or proof of concept. Our customers see their ideas in action sooner, providing greater and more immediate insight – and significantly reducing time to market.



To find out more how OneDegree can benefit your organization, please contact onedegree@innovapost.com

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